

About Us

Klearwell is the UK's leading provider of psychedelic-assisted psychotherapies.

We are a diverse, passionate and highly-skilled clinical team including a Consultant Psychiatrist, team of psychologists and therapists, nurses and other specialist support staff.

We offer evidence-based and innovative therapies at the cutting-edge of mental-health treatment.

We are committed to providing high-quality, effective care and interventions, and to remain at the forefront of new developments in the field through engagement and collaboration with client experience, research and other centres of excellence.

Based within a specially designed trauma-informed workspace in the heart of Bloomsbury, we offer specialised treatment to our private clients, providing ketamine-assisted therapy for a range of mental health issues including depression, anxiety disorders, PTSD, eating disorders and alcohol addiction.

Lead Nurse Job Description

Location	Klearwell Clinic, 18 Dukes Road, London, WC1H 9PY
Hours	Monday to Friday - 9am to 5pm. Flexibility required, with notice, for evening and/or weekend clinic activity
Salary	£35,392 to £42,618 inclusive of ILW

Role Purpose

- ❖ To provide leadership in nursing, quality and safety to the Clinic team, ensuring a high level of person-centered care in the delivery of ketamine and other drug-assisted therapy
- ❖ To ensure the delivery of high standards of nursing care and support to clients undergoing drug-assisted therapy treatments within the Clinic, working as part of an experienced multidisciplinary team to provide effective evidence-based services.
- ❖ To champion quality improvement for clients by providing leadership in clinical audit, evaluation, service development and dissemination of best practice
- ❖ Act as Designated Safeguarding Lead for the clinic

Key duties and activities of the role

- ❖ Oversee nursing practice within the Klearwell clinic, contributing to multi-disciplinary assessment, formulation and care planning, interventions and evaluations for clients.
- ❖ Administer ketamine to individual service-users, as part of the treatment plan.
- ❖ Oversee the nursing assessment and monitoring of clients receiving treatment according to clinic protocols to ensure high standards of safe clinical care.
- ❖ Ensure and be responsible for the safe administration of medicine within relevant organisational and legislative guidance e.g. NMC Standards for Medicines Management 2010 and the Misuse of Drugs Regulations.

- ❖ Oversee the ordering, storage, administration and disposal of medication in line with relevant legislative guidance, including: NMC Standards for Medicines Management 2010, Misuse of Drugs Regulations.
- ❖ Be a positive role model in providing an essential nurturing, warm, containing and stabilising human presence alongside the other clinical MDT members.
- ❖ Lead and act as a role model in developing and maintaining a culture which positively promotes learning from incidents, staff and service-user feedback.
- ❖ Participate in untoward incident management reports and client complaints and compliments responses as required.
- ❖ Provide a supportive and visible, presence that staff and others can turn to for assistance, advice and support in improving client safety and quality of care.
- ❖ Line manage and supervise other nursing staff
- ❖ Contribute to the development and revision of relevant clinical governance and risk management policies and procedures.
- ❖ Comply with policies for staff and client safety for prevention of healthcare-associated infection (HCAI); this includes a requirement for rigorous and consistent compliance with policies for hand hygiene, use of personal protective equipment and safe disposals of sharps
- ❖ Support all clinic staff to adhere to the CQC standards and regulations at all time

Responsibilities for all Klearwell staff

- ❖ To work within Klearwell values and ethos, supportively collaborating with all colleagues, and demonstrating active engagement with the wider organisation.
- ❖ To promote and deliver positive, inclusive and anti-discriminatory practices in line with Klearwell policies, professional and sector requirements, and legislative frameworks.
- ❖ To act on all Safeguarding concerns so that all statutory and organisational Safeguarding responsibilities are met and that all learning is shared.
- ❖ To observe professional integrity and candour at all times and with all people.
- ❖ To comply with all organisational policies and procedures including GDPR and all Health and Safety policy and guidance, taking responsibility for your own safety and contributing to that of colleagues and others as applicable.
- ❖ To regularly participate in one-to-one / supervision sessions, objective setting and review, training, practice and learning forums.
- ❖ A commitment to learning and to continuously improve everyone's knowledge and skills.
- ❖ To work flexibly to enable the delivery of effective services. This may include flexibility across sites or flexible hours and any other duties that may reasonably be required of you within your role.

Person specification

Person specification	Essential	Desirable
Registered Nurse, holding current NMC registration with a minimum of 5years post qualification experience	X	
Passion for working within mental health services or with other socially excluded or vulnerable groups	X	
Experience of managing nursing teams in similar settings or services	X	
Knowledge of and passion for providing psychedelic-assisted treatment		X
Experience of and the ability to plan, implement and evaluate client care, alongside other MDT members	X	
Act as a role model in maintaining accurate, appropriate clinical records	X	
Excellent knowledge of medication and safe administration and disposal of medication	X	
Excellent and highly effective communication skills, with client, their family members, staff and others	X	
Able to demonstrate experience of embedding effective clinical governance strategies within a service.	X	
Awareness and understanding of the current developments in mental health care and nursing practice	X	
Excellent knowledge of Safeguarding in relation to vulnerable adults and ability to identify behaviors' of clients which may pose a safeguarding risk to children	X	
Knowledge and awareness of working to CQC regulations and experience if involvement with CQC quality framework inspections	X	
Experience of working with Cliniko and Hubspot		X

Version control		Authors		
Version number	Date	Initials	Initials	Initials
001	03/07/2024	QA	LG	RB